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**SECRET**

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**MEMORANDUM FOR:** Chief, Counter Intelligence Staff

**SUBJECT:** Qualifying Duty/CIA Retirement  
and Disability System

1. The attached memorandum contains my observations regarding the above subject. They boil down to the point that the Agency has not complied with P. L. 88-643 in its approach to the determination of qualifying service criteria.

2. If we undertake to go back to the Congress for clarification of the Act, I am afraid they will just send us back to do our homework. There are plenty of guidelines in the Act for the establishment of criteria, and those guidelines do not in anyway place limitations on the geographic location of the employee. If we persist in our present course in this matter, I predict we are headed for Court.



Special Assistant  
Counter Intelligence Staff

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Attachment a/s

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

**SECRET**